

## BS (4 Years) for Affiliated Colleges



Code	Subject Title	Cr. Hrs	Semester
<b>BBA-409</b>	<b>Organizational Development</b>	<b>3</b>	<b>VII</b>
Year	Discipline		
<b>4</b>	<b>Business Administration</b>		

### Objectives:

This course examines the philosophy & practice of organizational development as it relates to employee involvement. We consider numerous strategies and perspectives on how to align the interests of employees with those of the organization. The course covers broad issues ranging from core ideology (mission, vision, values), to concepts of leadership and empowerment, to infrastructure considerations such as structure and culture, and to the application of change initiatives related to continuous improvement. The instructor attempts to relate the material to the current experiences of the students while creating a foundation for future career development. This is a very practical course that draws on current readings and on the experiences of the instructor and the students to generate a dialogue around these and related issues.

### Recommended Books: